



# 1<sup>st</sup> BECKENHAM SOUTH (CHRIST CHURCH) SCOUT GROUP AGREEMENT

## INTRODUCTION

Why do we need an agreement?

Very simply, it describes in plain English, what we would like you to do, to contribute to the running of the Group, and what you can expect the Group to do for your child.

When your child is invested into Beavers, Cubs or Scouts, they and their Parents or Guardians become members of the 1<sup>st</sup> Beckenham South (Christ Church) Scout Group and are asked to complete the Declaration.

This is not a legally binding document and your statutory rights are not affected. It is, however, a declaration of intent that members of the 1<sup>st</sup> Beckenham South (Christ Church) Scout Group shall abide by the terms and conditions within this agreement.

How will this agreement help?

The Group has limited resources, therefore, to fulfil the Group's commitments to your child, we require positive input from Parents and Guardians to supplement the many hours of effort provided voluntarily by the section leaders and helpers.

## SECTIONS

1. MEMBERSHIP	6. PARTICIPATION
2. SUBSCRIPTIONS	7. HELP ROTA
3. UNIFORM	8. FIELD TRIPS AND PARADES
4. BEHAVIOUR	9. DATA PROTECTION
5. DISCIPLINE	10. MISCELLANEOUS

**Your Declaration – two copies to be signed by both you and your child with one copy returned to Bruce Howard, Group Scout Leader**

## 1. MEMBERSHIP

The Group is open to all boys and girls from 6 years to 14 years of age. The aim of Scouting is to encourage the physical, mental and spiritual development of young people so that they take a constructive place in society. The method of achieving this is by providing an enjoyable and attractive scheme of progressive opportunities and experiences guided by adult leadership.

## 2. SUBSCRIPTIONS

2.1 Annual subscriptions are used by the Group to pay the capitation fees placed on us by the District, County and Headquarters Scouting Organisations, pay for any expenses during weekly section meetings and also to supplement the Group's basic running expenses.

2.2 Payment will be requested at the start of each term. Payments are made via Online Scout Manager (OSM), the administration system used by the 1<sup>st</sup> Beckenham South (Christ Church) Scout Group. Budget arrangements are available. The current rates are available from the Group Scout Leader, Bruce Howard. Only the oldest child pays the full subscription. Any younger brothers or sisters in the Scout Group pay a reduced rate.

2.3 Additional charges may be made for camps and extra activities outside the weekly meetings

NB: For any family that feels their child would not be able to attend a Scout activity due to financial reasons, the Group would be happy to discuss the matter and assistance may be available, with each case being examined on an individual basis.

## 3. UNIFORM

3.1 Once invested, full uniform should be worn at every meeting and for all occasions unless advised otherwise by section leaders. Trainers are allowed at weekly meetings. Smart black shoes and smart navy trousers/scout activity trousers are required for church parade and other special occasions.

3.2 All items of uniform plus any additional clothing or equipment taken to camp or on visits should be clearly named. We can then return all belongings easily.

3.3 The appropriate T-shirt for each section may be worn under sweatshirts.

**Beaver uniform:** Turquoise sweatshirt, Navy blue activity trouser (optional), Group scarf and woggle.

**Cub uniform:** Dark green sweatshirt, Navy blue activity trouser, Group scarf and woggle.

**Scout uniform:** Teal Green Scout long sleeve uniform shirt, Navy blue activity trouser, leather Scout belt and buckle, Group scarf and woggle.

Uniform can be purchased from the District Scout shops in Bromley (Sat mornings) & Orpington (Sat mornings & Tuesday evenings). The District shop is slightly cheaper than other suppliers and any profits go to District Scout funds. Scarves and woggle are given at investiture. Additional scarves and T shirts are purchased from Leaders at HQ.

#### 4. BEHAVIOUR

4.1 All members are expected to behave in a courteous and friendly manner towards each other, leaders and other people who we may meet. Parents and helpers are also expected to act in a similar manner.

##### **Beavers, Cubs, Scouts Unacceptable behaviour...**

Disrupting group activities.

Not paying attention to instructions.

Fighting.

Bullying.

Swearing.

##### **Adults, Parents, Guardians, Leaders**

Are expected to set a good example to the boys and girls.

#### 5. DISCIPLINE

5.1 Discipline is enforced by the use of a YELLOW and RED card warning system. Card warnings are issued at the discretion of the Leaders, who also determine the duration.

##### 5.2 YELLOW CARDS ISSUED FOR

- a) Persistent failure to wear full uniform.
- b) Misbehaviour during a meeting or other activity.

##### 5.3 RED CARDS ISSUED IF:

- a) Unacceptable behaviour at any time.
- b) Multiple yellow cards in force either consecutively or concurrently.

##### 5.4 THE CONSEQUENCES

...of yellow cards may be exclusion from some activities.

...of red cards may be periods of suspension or ultimately, in extreme circumstances, expulsion from the Group.

#### 6. PARTICIPATION

6.1 We do expect all Beavers, Cubs and Scouts to participate in Group activities at the HQ in Christ Church Halls, on outings, field trips and Church Parades.

6.2 Leaders will arrange a full and varied programme of activities to suit all abilities within their section following the guidelines laid down by the Scout Association.

6.3 Leaders will undertake training as required by the Scout Association.

#### 7. HELPING THE GROUP

7.1 To share the task of entertaining and educating, or just keeping the children safe, parents

are expected to join a rota for occasional help at meeting nights or with badge work.

7.2 To share the task of running the Group efficiently parents are asked to participate in some aspect of fund raising (events, cake sales etc.) or running the Group (joining a committee) during the year.

## 8. FIELD TRIPS AND PARADES

8.1 During Field Trips Beavers, Cubs and Scouts shall respect the environment. They must not cause litter, damage or deface property of others.

8.2 Field trips are fun, but the new surroundings occasionally contain new hazards. To avoid injury to themselves and others, Beavers, Cubs and Scouts must follow the instructions of Leaders and helpers. All activities are risk assessed by Leaders. Risk assessments are documented for each section on Online Scout Manager.

8.3 Helpers are required to follow the instructions of the Leaders.

8.4 All Beavers, Cubs, Scouts and Leaders are expected to attend church parades, usually held on the first Sunday of each month, at least once a term and Remembrance Sunday

## 9. DATA PROTECTION

9.1 The Scout Association is committed to the Data Principles of the Data Protection Act 2018. Personal data including contact details and any special needs will be held on a third-party system called Online Scout Manager. Access to personal data will be allowed to appropriate individuals within the hierarchy of Scouting as required. All access to OSM is password protected.

## 10. MISCELLANEOUS

10.1 Parents must ensure that the Leaders have a current contact telephone number on Online Scout Manager and update personal details on OSM as required.

10.2 Parents are asked to inform the relevant Leader when a child is going to be absent from meetings, particularly when outings are arranged (to help with planning).

10.3 Parents must inform the Leaders of any health problems or regular medication that may be relevant.

10.4 Please be aware that leaders do take photographs during Scouting activities and these are used on our website, social media, in our newsletter and for publicity. Should you object to this please advise Bruce Howard (Group Scout Leader). Parents should set their permission preferences on Online Scout Manager.

Having read this agreement please complete the declaration and return one copy to Bruce Howard. Please keep your copy of the Agreement to refer to during your membership of the Group.

## Your Declaration

I, ..... (Beaver, Cub or Scout) have read and understood the relevant sections of the 1<sup>st</sup> Beckenham South (Christ Church) Scout Group Agreement.

Signed .....

My Parent / Guardian\* .....has read and understood the obligations detailed in the relevant sections, and agrees to uphold the spirit of the 1<sup>st</sup> Beckenham South (Christ Church) Scout Group Agreement for the duration of my membership of the 1<sup>st</sup> Beckenham South (Christ Church) Scout Group.

Signed (by Parent / Guardian\*) .....

Date .....

**KEEP THIS COPY**

# COMPLETE AND RETURN TO BRUCE HOWARD

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Signed (by Parent / Guardian\*) \_\_\_\_\_

Date \_\_\_\_\_

\* Please delete as applicable